

## **Job Specification: Science**

We are looking for a passionate, talented, rigorous and experienced practitioner to join our dedicated team in leading the college on its journey to becoming an established outstanding community college.



The successful candidate will have the exciting and unique opportunity to shape a KS3 and KS4 curriculum which is bespoke, challenging and fit for the needs of 21st century life. There is the potential for leadership roles within the college academically for the right candidate.

We are looking for an inspirational teacher with a proven track record of leading students to achieve outstanding results, who embraces creativity, innovation and is always looking for the very best practice in teaching. They will share the college's vision and the belief that all young people can achieve at high levels.

### **CORE RESPONSIBILITIES (IN ADDITION TO TEACHERS' STANDARDS)**

#### **Teaching and Learning**

To teach Science at any level within the college (within the age range 11-16)

To design the curriculum to ensure it is exciting, relevant, challenging and personalised

To ensure that all students are making good or outstanding progress and that teaching and learning is of a high standard

To contribute to CPD across the college and share best practice via coaching, sharing planning and resources and following an 'open door' teaching policy

To ensure Science has a high profile across the college through offering vibrant and exciting learning opportunities

To ensure that resources are organised and available to promote a purposeful environment for teaching and learning to take place, through a mix of traditional teaching techniques, integrating ICT where appropriate

To ensure that classrooms within the department present a stimulating environment through the display of students' work and other exemplar materials

To extend the curriculum via relevant trips, organising exciting visits from relevant speakers and visitors and leading enrichment programmes

To promote high participation levels of oracy and numeracy outside of the curriculum and to contribute to the extra-curricular enrichment activities of the college, running at least one additional activity per week

To lead aspects of project-led learning as required which link to the world of work, further

and higher education, primary school liaison or the local community

To lead intervention programmes during the holidays, before / after college or as required

To deploy other adults effectively within the classroom, involving them, where appropriate, in the planning and management of student learning

### **Progress and Attainment**

To ensure assessment, feedback and monitoring is SMART, accurate and clearly moves students' learning on across all teachers within the faculty

To standardise marking with colleagues both within the college and with partner schools

To rigorously analyse student data to inform planning and intervention programmes

To lead and attend internal and external meetings as required

To feedback to students and parents / carers in line with college policy

### **Behaviour and Safety**

To collaborate closely with parents to ensure that they are aware of their child's progress, engaged in their development and in supporting them in their vision for the future

To ensure the absolute safety of all students on and off site

To model and enforce excellent expectations of learning within and beyond the department

To monitor students' achievement, attendance, uniform, punctuality and behaviour and to respond promptly to issues in line with the school's policies

To participate in the college's pastoral system as required

### **College Improvement**

To support the college's marketing and recruitment plan through attending events, contributing to marketing materials and via frequent high quality interactions with feeder primary schools

To embody the college's values both on and off site

To coach and mentor colleagues as appropriate

Any other duties as reasonably required by the Strategic Leadership Team

As the college develops and grows so will job roles. The job specification is not exhaustive and may be subject to amendment in due course in discussion with the headteacher.

## Person Specification

Essential	Desirable	Assessment Criteria
<b>Qualifications &amp; Competencies</b>		
A bachelor's degree in the relevant discipline	Evidence of other relevant CPD qualifications	Application Form
Qualified teacher status through a PGCE, GTP or other international equivalent		Application Form
Sciences at A-level standard or equivalent		Application Form
<b>Experience</b>		
Excellent subject knowledge in relevant disciplines		Application Form Interview
Experience of designing and delivering exciting, challenging and personalised lessons		Application Form Interview Reference
Evidence of holding high aspirations for young people		Application Form Interview
Evidence of delivering excellent outcomes for students		Application Form Interview Reference
Experience of giving high quality formative and summative feedback		Application Form Interview Reference
<b>Skills and Attributes</b>		
Alignment with the college's relational graces:		
<b>Respect</b> – respect for self, others and for the community		Application Form Interview Reference
<b>Forgiveness</b> – repairing and rebuilding relationships		Application Form Interview Reference
<b>Patience</b> – to think before acting, taking time with others		Application Form Interview Reference
<b>Courtesy</b> – modelling the calm behaviours and attitudes of others in terms of consideration, professionalism, trust and respect		Application Form Interview Reference
<b>Encouragement</b> – a positive attitude towards life, passion, curiosity and a lifelong love of learning		Application Form Interview Reference
<b>Kindness</b> – supporting others		Application Form Interview Reference
<b>Honesty</b> – taking responsibility - this is a high trust college where all share views openly		Application Form Interview Reference
<b>Humility</b> – modelling that mistakes are a natural part of learning		Application Form Interview Reference
<b>Graciousness</b> – treating others as you would wish to be treated with professionalism and openness		Application Form Interview Reference
<b>Courage</b> – to take risks in learning		Application Form Interview Reference

<b>Compassion</b> – to seek to understand others first		Application Form Interview Reference
Excellent organisation skills with the ability to multi-task and effectively prioritise		Application Form Interview Reference
Strong attention to detail – only the best is good enough for our children		Application Form Interview Reference
Excellent interpersonal skills with strong levels of numeracy, literacy and oral communication		Application Form Interview Reference
Able to adapt to find practical solutions to problems		Application Form Interview
Able to remain calm, good-humoured and strategic in challenging contexts		Application Form Interview
Good level of fitness		Interview Reference
Commitment to the ethos of the college		Application Form Interview
<b>Safeguarding</b>		
2 satisfactory written references including current/most recent employer		Application Form Reference
A satisfactory enhanced DBS check		