

Ref: ALI

7 December 2017

Dear Colleague

I was privileged to take up post as headteacher on January 1st 2017 and have had the most amazing and rewarding year of my teaching career. Marsden Heights is a wonderful place to work. The college had been placed into Special Measure two weeks before I was due to take over with 37% Basics. This summer we gained 51% Basics and we have been begun an exciting improvement journey on which we hope you would like to join us.

Perhaps you are looking for jobs in other schools and deciding which feel right to apply for. What might sway you towards Marsden Heights? Well, as headteacher I truly value my staff, knowing that they are my most valuable resource - the college closes early on a Wednesday so the staff can work on developing their CPD, with individual as well as collaborative training. Our focus as a learning community is that everyone has a shared understanding of how children learn and our desire for children who are happy, safe and well. In order to do this, I am committed to eliminating unnecessary paperwork so that we can work towards a better work/life balance.

The Restoration centre comprises a space for students to reflect on choices and receive interventions. It is a space where there is time for quiet reflection and a chance to restore the relationships with staff and other students. Our behaviour system is based on our Expectations for Learning and our relational graces and we feel that these are just as attributable to all walks of life and not just to life within college.

The college has many challenges ahead of it with the arrival of myself and the change that comes with a new headteacher, but the staff are certainly ready for new challenges. The best way to see whether this is the place for you is to come and see us in action and talk to our staff and students. Please contact me if you wish to come and visit or if you wish to have an informal telephone conversation about the position, the department and the college.

I look forward to hearing from you.

Kind regards

Alyson Littlewood